

Information on the processing and use of your application data

We hereby inform you about the processing of your personal data by the company in connection with your application.

The responsible body for data processing is MBition GmbH, which advertised the vacant position. You can find the information on this in the job posting. You can reach us by email at: mbox-mbition-hr@mercedes-benz.com.

You can contact the data protection officer at MBition GmbH at the following address: Daimler AG, Group data protection officer, HPC E600, 70546 Stuttgart, data.protection@mercedes-benz.com.

The categories of data that we process in connection with your application are those you specified. The processed categories of personal data include in particular your name, your contact details, your qualification data, your certificates. In addition, we can process personal data in the application process that we have legitimately obtained from publicly accessible sources (e.g. professional networks).

We process your personal data exclusively in connection with the application in compliance with the statutory provisions. The data processing serves the purpose of personnel selection. The primary legal basis for this is Art. 6 Para. 1 b) of the General Data Protection Regulation (“**GDPR**”) and Art. 88 Para. 1 GDPR, in conjunction with Art. 25 of the German Personal Data Protection Act. Your data can also be processed regularly for statistical purposes. This is generally done anonymously.

As a special category of personal data according to Art. 9 Para. 1 DSGVO, the specification of the severe disability can be processed in the context of personnel selection. This is done on the basis of Art. 9 Para. 2 b) GDPR i. V. m. § 26 paragraph 3 BDSG.

Recipients of your personal data within our company are the executives and employees, the departments responsible for filling the position and the responsible HR employees as well as employees and executives of Mercedes Benz AG. Within our group of companies, your data can be viewed by all executives of the group in order to search for suitable persons to fill a position, if you have (also) decided on an application on your own initiative.

In addition, we sometimes use different service providers to fulfil our contractual and legal obligations. You can request a list of the categories of contractors and service providers we use in the HR area.

As an applicant you have the right:

- to request information from the person responsible about the personal data stored about you and the information listed in detail in Art. 15 GDPR.
- to request from the person responsible to correct incorrect personal data concerning you and, if necessary, to complete incomplete personal data (Art. 16 GDPR).
- to request from the person responsible that personal data concerning you be deleted, as far as this is no longer necessary for the application process and legal obligations. The specific reasons are detailed in Art. 17 GDPR (right to deletion).

- to request the controller to restrict processing if one of the conditions listed in Art. 18 GDPR is met, e.g. if the data subject has objected to the processing, for the duration of the review by the person responsible.
- to request the person responsible to hand over data in a readable electronic format that you have provided electronically (Art. 20 GDPR)
- to object to data processing if your situation gives rise to special reasons that prevent data processing. If there are no compelling legitimate interests of the person responsible for data processing (e.g. exercising or defending against legal claims), the person responsible may no longer process your data (Art. 21 GDPR).

You have the right to complain to the data protection officer or to a supervisory authority, if you are of the opinion that the processing of the data concerning your personal data violates the GDPR or other laws (Art. 77 GDPR).

The company limits the storage of your data to the required period. That is why we regularly delete your personal data as follows:

- The company, in the capacity of data controller, stores your personal data, in your capacity of candidates in staff selection procedure, for period of six months, unless you give consent for a longer period of storage. When the period of time expires, the company destroys the documents containing personal data.
- If you have submitted originals or copies certified by a notary, ascertaining the physical and mental fitness of the applicant, the required qualification degree and experience for the position held and you have not been approved for hiring, the company shall return the documents to you within six months of the completion of the selection procedure.

Automated individual decision: Purely automated processing for bringing about a decision on the establishment of the employment relationship can only be submitted if you have (also) submitted your application as an unsolicited application and essential information has not been provided by you. This can lead to the cancellation of the run application.

You consent to your application data being processed by managers and the HR department and can be used by the entire group of companies for recruitment processes as long as you have (also) submitted your application as an unsolicited application. At the same time, by submitting your application, you affirm that your information corresponds to the truth. You are aware that false information may lead to loss of a possible employment relationship.